Professional code of prescribed / suggested by statutory bodies / regulatory authorities for different professions

A code of professional conduct is a necessary component to any profession to maintain standards for the individuals within that profession to adhere. It brings about accountability, responsibility and trust to the individuals that the profession serves. The college practice and comply with the following rules and regulation:

- ➤ The recruitment, service, promotion, superannuation etc., are governed by the service rules of the UGC, the North Maharashtra University, and the Government of Maharashtra, as promulgated from time to time. These rules are as under —
- ➤ Service Rules for Teaching-staff as per the UGC Norms
 - o As per government resolution Higher & Technical Education Department No.
 - Government of India MHRD letter No.1-32/2006 U. II U I(i) dated 31st Dec.
 2008
- Service Rules for Non-teaching staff As per the Government of Maharashtra's Civil Service Rules
 - As per Standard Code 7th Mar 1985 & MCSR 1981 (Maharashtra Civil Service Rules)

Recruitment, promotional policies

The recruitment and promotion of staff are done strictly as per the rules and regulation of the UGC, New Delhi, the Government of Maharashtra, and as per the guidelines mentioned in the Maharashtra Public Universities Act, 2016, and the guidelines issued by the North Maharashtra University, Jalgaon from time to time.

For the purpose of promotion, the PBAS Forms of teaching staff are filled timely and are endorsed by the head of the concerned department, and then vetted by the principal. The IQAC computes the API of the teaching staff, and on that basis, the promotions are given by the Management Council of the Ainpur Parisar Shikhsan Mandal.

The recruitment and promotional policies may change according to guidelines of UGC and rules of state of Maharashtra.



Sardar V. P. Arts & Science College Almsur, Tal. Raver. Dist- Jalgaon